

## **ORDINANCE 2025-8**

### **AN ORDINANCE PROVIDING FOR THE EMPLOYMENT OF JOHN C. FILKINS AS VILLAGE SOLICITOR FOR THE VILLAGE OF ARCADIA, OHIO COMMENCING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2027 AND ESTABLISHING A FULL-TERM SALARY THEREFORE AND DECLARING AN EMERGENCY.**

BE IT ORDAINED by the Village of Arcadia, Ohio, two-thirds (2/3) of all members elected thereto concurring:

SECTION I: That John C. Filkins be and the same is hereby employed as Village Solicitor for the Village of Arcadia, Ohio, commencing January 1, 2026 and ending December 31, 2027 and establishing the following full-term salary therefore.

SECTION 2: That John C. Filkins shall be paid the sum of Four Hundred Dollars (\$400.00) per month for a total sum of Nine Thousand Six Hundred Dollars (\$9,600.00) for the two-year full-term salary for any and all ordinary legal services performed for the Village of Arcadia, Ohio. This full-term salary shall remain payable in the event of early termination of the solicitor by the Village of Arcadia without cause. The solicitor may only be terminated for cause established by clear and convincing evidence as determined by a three-fourths vote of the village council members only. A tie vote amongst the council members would be insufficient to remove the solicitor for cause. If employer shall so terminate this agreement for cause, the solicitor shall be entitled to compensation only for the months worked.

SECTION 3: That John C. Filkins shall be compensated in the amount of Seventy Dollars (\$70.00) per hour for any and all extraordinary legal services performed for or on behalf of the Village of Arcadia, Ohio. It is understood that said services, if any, shall be discussed with Council and authorized by Council by a majority vote prior to commencement of any such legal services.

SECTION 4: That John C. Filkins shall be compensated in the amount of One Hundred Dollars (\$100.00) per hour for any and all extraordinary legal services relating to any grant funded projects performed for or on behalf of the Village of Arcadia, Ohio.

SECTION 5: That said compensation shall be authorized and paid at the first regularly scheduled meeting of the Village Council during each month.

SECTION 6: That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the inhabitants of the Village of Arcadia and for the further reason it is immediately necessary to employ a village solicitor and establish a salary for said services.

BE IT FURTHER RESOLVED, that it is found and determined that all deliberations and actions of Council concerning and related to the passage of this Ordinance were held in meeting open to the public in compliance with all legal requirements including section 121.22 of the Ohio Revised Code.

Passed in Regular Session of Council this 8th day of December, 2025.

Date Passed: December 8, 2025

Attest: 6-0

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Clerk of Council

CERTIFICATE

The undersigned, Clerk of the Council of the Village of Arcadia, Ohio, hereby certifies that on the \_\_\_\_ day of \_\_\_\_\_ 2025, she did post a copy of the foregoing Ordinance at the following designated public places, and that the said copies did remain as posted for a period of fifteen days.

- 1. Town Hall Bulletin Board.
- 2. Electric Department Office
- 3. Arcadia Superette
- 4. Joe’s Cafe
- 5. [www.villageofarcadia.com](http://www.villageofarcadia.com)

Date

\_\_\_\_\_  
Clerk of Council